**6.2.1. The institutional strategic/perspective plan is effectively deployed.**

The institution has strategic plan for the governance and management activities

|  |
| --- |
| * Curriculum Development   A course end survey is conducted by affiliating university at the end of every year. The BOS committee of the affiliating university suggests the necessary changes for improvement and upgradation of curriculum |
| * Teaching and Learning   The below enlisted steps are adopted by the institute to enhance the teaching learning process:   * Orientation/ motivation classes for freshers * ICT enabled classrooms for better understanding of the concepts * Lesson plan prepared by the staff at the start of the academic year * Students actively involved in the Guest lectures/ seminars/ workshops * Remedial classes are conducted for maths/biology * Mentoring the students * Collaboration with hospitals for pharmacy practice * Regular class tests and internal tests are conducted * Course materials are provided to the students right away the chapter is completed. * Assignment tests are introduced * Learning by doing * Group discussions * Mini research projects are introduced * Seminar presentation by students * Study hours included in the schedule |
| * Examination and Evaluation * The examination and evaluation of UG and PG and Pharm D courses are as per the instructions of the affiliating Andhra University. * For B. Pharm course, 25% marks are allotted for internal assessments and the 75% marks for the Semester end university examination. * For Pharm D course, 30% marks are allotted for internal assessments and the 70% marks for the year end university examination. * For M. Pharm courses, 20% marks are allotted for internal assessments and the 80% marks for the Semester end university examination * The university invites setting of semester end question papers by external subject experts. * The semester answer scripts are evaluated by external subject experts at the affiliating Andhra University. * Practical examination is conducted in the institute by the appointed external subject expert as per the schedule provided by the University. |
| * Research and Development   Research is given the prime concern in the institute. To encourage quality research the institute has the criteria given as follows   * R&D committee scrutinizes and approves the research proposals for funding * Encourage the faculty to register for higher degree by giving on duty leaves * The institute provides financial assistance for research paper presentation in conferences. * The faculty are given incentives on teacher’s day for the publication in peer reviewed/ reputed journals. * Special incentives for the faculty on completion of Ph. D degree. * Required resources like journals, internet, PC’S and software are made available for the faculty to assist and carry out research. |
| * Library, ICT and Physical Infrastructure / Instrumentation * Library created online public access catalogue through which users can be accessed from any of the computer connected in the LAN can know the status of the book. * The institute’s library is subscribing e-books and e-journal databases as per the requirement of the institute and fulfilling AICTE norms. IP based access is given to all computers connected on campus LAN to access e-journals. * E-Journals: Bentham collection, Micromedex (Drugdex database) DELNET. * Apart from the main library, each department maintains departmental library with specialisation books. * **ICT:** ICT enabled classrooms are provided for better teaching learning process * Seminar halls with LCD Projectors and Sound systems are available |
| * Human Resource Management * Self-Performance appraisal system is followed * Salaries are paid as per norms * Annual increments are based on self- appraisal and merit. * Orientation and training programmes are periodically organised for newly recruited staff. * To enhance the capability the staff are allowed to attend the need based workshops/ training programmes * IQAC takes lead to create awareness among faculty on quality in teaching and learning. * Every year faculty are motivated to send the research proposals to funding agencies * Grievance cell address the issues for both staff and students |
| * Industry Interaction / Collaboration * The institute has established MoU with GSL medical hospital * Collaborative research work is pharmacy practice is done with Akira eye hospital |
| * Admission of Students   Admission of students is through convenor, EAMCET, Govt. of Andhra Pradesh is up-to 70% and the remaining seats are filled through management following the guidelines of Govt. of Andhra Pradesh. |